



Curriculum Vitae

Anthony George Mole LL.B

Personal Information

Full Name: Anthony George Mole

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Summary

Director – Terrorism and Crime Services Ltd.

- Consultant in investigations, terrorism, security, intelligence and leadership.
- Independent Chair of Conduct and Competence Panel for NMC

Occupational Field: Police, Counter Terrorism, Organised and Major Crime Investigation, Security, Leadership and Business Development.

Recent work experience

- International experience delivering CVE - 2017
- Panel Chair Conduct and Competence Panel NMC – 2017 (current).
- Head of Counter Terrorism Unit 2012 – 2017 (North West CTU).
- Head of Operations Scottish Crime and Drug Enforcement Agency 2010- 2012.
- Head Special Branch NWCTU 2008 – 2010.
- Deputy Director Diversity GMP and Specialist Projects 2007-2008.
- SIO Murders and Kidnap specialist GMP Major Incident Team and regional lead for investigative interviewing 2004 -2007.

Main Activities and Responsibilities:

Extensive experience of security and counter terrorism issues, high threat strategic leadership and governance in an operational environment, partnership development with security and military agencies, performance management, business development and change.

Served with a large Metropolitan Police Force for over 15 years (GMP) in high threat posts and for 15 years with a rural Police Force (Durham Constabulary). Retired in 2017 as Detective Chief Superintendent Regional Coordinator Head of the NWCTU. Specialised in command of counter terrorism, major and serious organised crime investigation and threat assessment. Oversaw numerous National and International counter terrorism investigations in partnership with the security services resulting in successful disruptions and prosecutions i.e. Anzac day plot Australia 2015.

Developed the NWCTU and National network as a CT Head including implementation of Demand Risk Resource project and regional implementation of the Common Intelligence Platform. Led significant corporate change programmes in relation to Emerging and Residual threat development and assessment of Lone actors for the UK.

Recently provided strategic advice and guest international expert for the Australian Federal Police SIO course and for the International Institute for Justice and Rule of law for Investigation of Foreign Fighters and Achieving Best Evidence.

Career History

A successful and varied career in criminal investigation and counter terrorism led on numerous high threat and high profile incidents. Highly experienced leader working in partnership with Government and Security agencies. Developed operational practice and threat mitigation for the National Counter Terrorism network and Regional Forces during the most rapid change and highest threat environment in recent years. Very experienced in Media preparation and presentation locally, nationally and internationally. Has worked closely with colleagues in the Federal Bureau of Investigation (FBI), Australian Federal Police (AFP) and other Organisations across the world in the counter terrorism field i.e. Ricin plot 2015. Currently an active member of the Leadership in Counter Terrorism development programme and organiser of the UK alumni (Graduated 2014).

Education and Presentations

Holds a Degree from University of Central Lancashire in law graduating in 2006. Is a graduate of the LinCT International Programme.

Has presented on numerous forums on counter terrorist issues including national CCTV conference, regional press associations, regional business forums, LinCT national alumni, International Institute for justice Malta (senior advisor/expert) , Australian Federal Police SIO course (Senior advisor and guest expert), LSE Masters Course on Terrorism and National /Regional news channels including BBC.

Key Skills

- **Strong customer focus** – Responsible for delivering customer and victim focussed service in high threat environment over many years.
- **Effective team working** – Has worked both as a team member and leading teams at all levels within Policing.
- **High levels of problem solving and investigating** – Operational detective at all levels of responsibility within two organisations in all major investigative environments, Serious and organised crime, Murders and Kidnaps, Counter terrorism. Responsible for both Regional and National development of investigative skills i.e. investigative interviewing both suspect/witness and intelligence management.
- **Effective Communicator** - written and verbal, on all levels – Responsible for overseeing complex structural business cases and operational development of CTU including latest Demand Risk and Resource project for National CT – Panel advisor and regional implementation lead (CT head representative) .
- **Change Management** – Extensive experience in managing and coordinating large change programmes. Lead for National intelligence and analytical process for UK jointly with MI5. Active member of SRO Board for Demand Risk and Resource project for UK network (largest restructure of CT network in its history) overseeing

NW response. Strategic lead for Special Branch Review in NW coordinated implementation plan.

- **Skilled negotiator** – Significant experience in operational environments in a number of policing disciplines and National forums. Extensive leadership experience in Executive Liaison Group for high threat mitigation.
- **Resilience and a positive approach to work** – Responsible over many years for high impact delivery of services in pressurised and dynamic areas of service delivery. Has a proven track record in dynamic flexibility and ability to manage major enquiries.
- **Takes personal responsibility for actions** – Proactive in operational environment and has an extensive development portfolio built up over a number of years fully engaged in a continuously developing portfolio (see training and accreditation below).
- **Confidential** – Tony has been working in a National Security environment since 2007.

Training and Accreditation

High level security clearance since 2007 and holds accreditation in the following professional disciplines:

- PIP level 4 strategic management of complex cases – 2015
- Leadership in counter terrorism international (LinCT) - 2014
- Senior leadership programme equality, executive skills, business skills and professional policing skills modules – 2102 to 2013
- Media skills - 2011
- Counter terrorism Strategic (European) – 2010
- Counter Terrorism Senior Investigating Officer – 2009
- Firearms Silver- 2009
- Foundation for Senior Leaders – 2008
- Authorising Officer – 2008
- Counter terrorism stage 2 - 2008
- Health and safety for Executives- 2007
- Management of Kidnap and extortion – 2006
- Law Degree awarded - 2006
- Senior investigating Officer - 2004
- Home Office Approved Junior CID Course, Preston -1991

Recent awards

International Police Chief Officer Award for Preventing Terrorism for NWCTU for operation Pathway 2015 – Op Pathway prevented terrorist attack in Manchester 2008 and successful prosecution in New York 2015.

Personal interests

- Walking – Lake District
- Skiing
- General keep fit