

Proposed adjustment to existing Bylaws regarding Membership of the Association

1. Background

- 1.1. The current Articles of Statement were originally established on 3 April 2008 with subsequent minor amendments being restated on 21 April 2011. These articles provide that matters of membership are set out in the Bylaws and can be determined by the Board of Directors of the Association.
- 1.2. The current Bylaws were drafted and accepted on 12 April 2011 signed by the then President Mr Rob Delaney. Article II of those Bylaws concerns membership and Section 1 outlines eligibility as follows:
 - *Membership in the Association is limited to individuals (participants, syndicate directors, and program managers) who have completed the Leadership in Counter Terrorism (LinCT) Program approved by the LinCT Board of Governors. There are two levels of membership established by the Association Bylaws: Members and Associate Members. Members are LinCT graduates (as specified above) who are currently employed by a government agency whose mission includes the protection of the public from acts of terrorism. Associate Members are individuals who are LinCT graduates, were employed by government agency, but are no longer employed by the government. To be considered a Member or Associate Member for purposes of participation in the affairs and activities of the Association, the Member or Associate Member must be current in the payment of their membership dues, have been approved for membership, and must have signed an Association Non-Disclosure Agreement on file.*
- 1.3. As the Association has continued to develop relationships within the wider Counter Terrorism Law Enforcement/Intelligence community, it has become apparent that this strict membership rule could exclude key individuals for whom the Association would benefit from having amongst its number.

2. Discussion

- 2.1. Members of the Executive Advisory Board have raised with the current Executive the possibility of widening the strict membership rule to include a new level of membership. A number of suggestions were initially discussed, but these distilled into a single proposed third level of 'Affiliate Member'.
- 2.2. Unlike Members and Associate Members who must have completed the LinCT Program, it has been suggested that an 'Affiliate Member' would be an individual who:
 - Essentially have the same requirements as course participants i.e. senior leaders in the CT or Intelligence field who lead related operations, write or strongly influence policy and have some authority over both human and fiscal resources.

- To include any person engaged in CT work strategically that would benefit the Association by being affiliated with it.

These criteria establish the notion that they have/had the necessary qualifications to attend the course but have not been able to do so or are involved in activities that directly support the work of counterterrorism and LinCT-AA.

- 2.3. Selection criteria for individuals will be an important issue to maintain the integrity of the Association. Given that it is a global network, it may be preferable for initial identification and suitability be delegated to Executive Advisory Board Members on a regional basis. They could oversee the bona fides of the potential Affiliate Member and submit a proposal to the Executive for decision via email/teleconference.
- 2.4. Given that these individuals would not have completed the LinCT Program, they would not be eligible to hold positions on the Executive and thus could not become members of the Executive Advisory Board either. It would seem appropriate that as would be members by invitation, they should not have any voting rights unlike Members and Associate Members.
- 2.5. Provision exists to make amendments to the Bylaws under Article XV and the procedure is set out under Section 1:
 - *The Bylaws of the Association shall only be amended by vote of a two-thirds majority of Members and Associate Members of the Association. All proposed amendments to the Bylaws shall be submitted in writing to the Officers of the Association who will conclude whether proposal has merit to progress to full Association vote. Any subsequent discussion of a proposed amendment of the Bylaws may be conducted electronically and votes may be submitted in person at the annual Association reconvention meeting or electronically by a pre-determined date prior to the annual meeting.*

3. Proposal

- 3.1. A new third level of membership of 'Affiliate Member' is adopted by the Association under the following conditions:
 - Individuals must be senior leaders in the CT or Intelligence field who lead related operations, write or strongly influence policy and have some authority over both human and fiscal resources.
 - To include any person engaged in CT work strategically that would benefit the Association by being affiliated with it.
 - Individuals are only 'invited' to become 'Affiliate Members' of the

Association after their bona fides are confirmed by a regional Executive Advisory Board Member and a proposal approved by the Executive.

- 'Affiliate Members' are not eligible to serve on the Executive, Executive Advisory Board nor be entitled to vote in Association Business.
 - Membership dues are to be the same as Members/Associate Members (with a capability for fee waiver in exceptional cases as determined by the Executive)
- 3.2. If approved by the Executive, in accordance with Article XV, Section 1 of the existing Bylaws, the proposal should be put to vote by the membership with return in 28 days (to be conducted electronically by e-mail)

Amendment Paper prepared by:

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