

Alan Gibson
Detective Superintendent
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Alan joined Strathclyde Police in 1994 and progressed through a range of roles and ranks in response policing, community policing, specialist firearms, mountain rescue, training and counter terrorism.

In 2011 Alan became the Area Commander for the west end of Glasgow. As a Chief Inspector, Alan was responsible for the day-to-day policing operation for a population of some 75,000 and an area which includes some of the most iconic locations in Scotland.

In early 2014 Alan was promoted to Superintendent and became the Head of Training Delivery for the organisation, leading learning and development across a wide array of subjects and specialisms.

In June 2016, as Temporary Chief Superintendent, Alan was appointed as Head of Training, Leadership & Development and was responsible for ensuring that the learning and development provided by Police Scotland was world class and met the needs of both the organisation and its 23,000 employees.

In 2016 Alan graduated from the PERF Senior Management Institute for Police in Boston, USA.

In July 2017 Alan returned to operational policing where he was responsible for Support and Service Delivery in Argyll & West Dunbartonshire Division, as well as undertaking duties as a Tactical Firearms Commander.

In June 2018 Alan took up post as Detective Superintendent, Specialist Crime Support within Police Scotland's Specialist Crime Division. Alan leads a number of specialist functions, including Crime Strategy, Police Scotland's response to Brexit, the International Assistance Unit and various covert and overt policing teams.

Between 2014 and 2016 Alan served as the Chair of the Board of Governors for the LinCT program and during that period he steered continuous improvement with the global partners. Alan was a member of the 2018 team that reviewed the LinCT program and is currently the LinCT Board of Governor (Development) for Police Scotland.