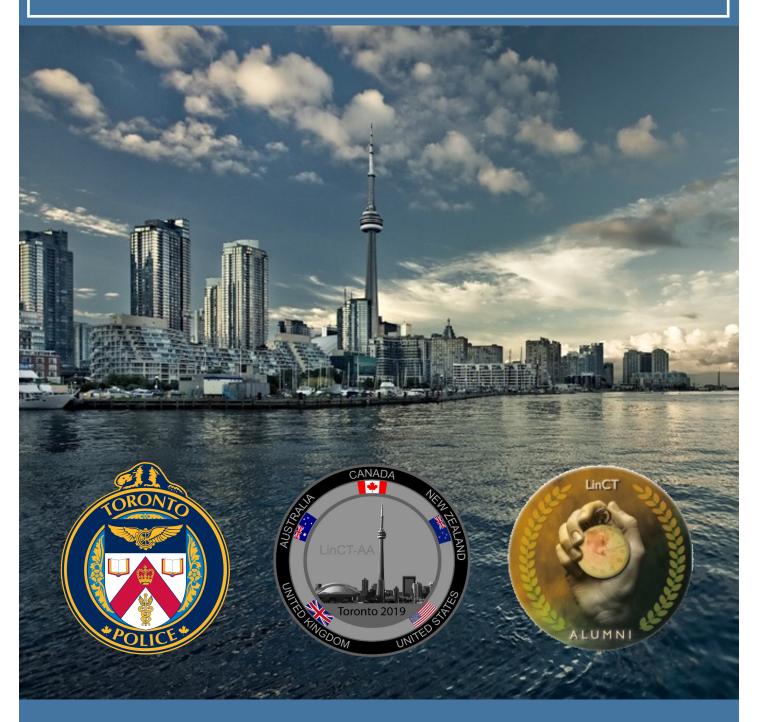
Toronto Police Service and LinCT-AA

International Counter Terrorism Forum

April 30 – May 2, 2019



Success through Partnerships



Please Note: This conference will be conducted under Chatham House Rule

When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant may be revealed.

Chatham House,

The Royal Institute of International Affairs

Photos:

Please do not take photos or tweet photographs of speakers unless you have checked with moderator or conference organizers for permission.

A message from the Chief of the Toronto Police Service and LinCT-AA President



Dear Colleagues,

On behalf of the Toronto Police Service and the LinCT Alumni Association (LinCT-AA), I would like to thank you for attending the 2019 LinCT-AA International Counter Terrorism Conference. This is the first time the conference has been hosted in Canada, and I am proud to welcome you to Toronto.

The LinCT program was developed as a joint leadership project involving the Five Eye Allied countries (Canada, the US, UK, Australia and New Zealand) with a focus on the prevention of terrorism through greater inter-agency cooperation. LinCT-AA was a natural extension of the program, promoting personal and professional development, exchange of best practices and the means by which to foster collaboration and coordination in the fight against terrorism.

The theme of this year's conference, 'Success through Partnerships', acknowledges the fact that in matters of public safety we cannot act in silos. As the threats we face evolve, so must our response to them. The conference is designed as a forum in which we can reflect on the past, assess the future, and cement partnerships that will enable this response to be both agile and considered.

Over the next 3 days, we will have the opportunity to hear from a group of highly skilled and experienced leaders in their field. I value the opportunity to engage with such a wide ranging field of expertise – local and national law enforcement, private sector specialists, members of academia, technology experts, legislators, criminal justice leaders, the media, and most important, victims and their advocates. It is rare that such an esteemed and diverse group of people have the opportunity to work with each other to achieve a common goal.

I would like to express my thanks to the Executive, organising committee, speakers, panel members and moderators who have given so much of their time to make this conference an integral part of our counter-terrorism efforts. I also extend my thanks to our Corporate Partners, whose commitment to supporting our efforts makes this important event possible.

Sincerely,

Mark Saunders

Mark Saunders, O.O.M. Chief of Police Toronto Police Service President LinCT-AA

LinCT-AA OVERVIEW



Leadership in Counter Terrorism

Alumni Association

President: Mark Saunders

CAN

Vice President: Kevin McMahill

US

Secretary: Ross Guenther

AUS

Treasurer: Glenn M.

UK

Executive Advisory Group

Chairperson

Terri Nicholson, UK

Peter Martin, AUS
Rich Stanek, US
Rod Knecht, CAN
Jon Boutcher, UK
Peter Dein, AUS
Rob Delaney, AUS
Michael Downing, US
Tony Fuller, UK
Sue O'Sullivan, CAN
John Parkinson, UK

A brief overview of the LinCT program and its history:

- LinCT was initiated in 2004 as a joint leadership project between the Federal Bureau of Investigation (FBI), Scottish Police College, the Police Service of Northern Ireland, The Royal Canadian Mounted Police, Harvard University and St. Andrews University.
- In 2006 the program was expanded to the Pacific Region in partnership with the Australian Federal Police and the Australian Institute of Police Management.
- Participants represent the partner countries' domestic and Federal Law Enforcement, Military, and Intelligence Communities.
- The LinCT program is governed by an international Board of Governors consisting of the Chief Executive Officers from the participating countries' lead agencies.
- The group's focus is on the prevention of terrorism.
- There are three primary threads of content that are integrated throughout the program: Counter Terrorism, Intelligence and Leadership.
- The program is primarily strategic rather than operational.
- The critical outcomes are to improve inter-agency cooperation through enhanced communications, information sharing and personal relationships.
- The LinCT Alumni Association has developed through the efforts of previous program managers, graduates, and associates

AGENDA: Tuesday, April 30, 2019

Success through Partnerships

0630-0800 Registration and Breakfast

0800-0815 Welcome and Opening Remarks

Mark Saunders O.O.M. — Chief, Toronto Police Service, President of LinCT-AA

Mayor John Tory — City of Toronto

0815-1000 Five Eyes Intelligence Picture: A Joint Perspective on the Future Threat

Moderator: Rob Delaney — LinCT-AA Executive Advisory Board

Speakers: Michelle Tessier — Deputy Director Operations, Canadian Security

Intelligence Service (CSIS)

Mike LeSage — Chief Superintendent, RCMP, Canada

Ken M. — Deputy Director General UK

Heather Cook — Deputy Director-General Australian Security

Intelligence Organization (ASIO), Australia

Phil McKee — New Zealand

Sandrea Hwang — Section Chief, Counter Terrorism Analysis, FBI,

USA

1000-1030 Morning Break

1030-1200 The Effects of Disruption: Internationally

Moderator: **Terri Nicholson** — *LinCT-AA Executive Advisory Board*

Speakers: **Brian Gilhooly** — Section Chief International Terrorism Operations,

Counterterrorism Division, FBI

Ross Guenther — Assistant Commissioner Victoria Police, LinCT-AA

Executive Board

lain McLindon — Detective Chief Inspector, Counter Terrorism

Command, MPS

AGENDA: Tuesday, April 30, 2019

(Continued)

1315-1500 The Value of Academic Research Partnerships

Moderator: John Parkinson — LinCT-AA Executive Advisory Board

Speakers: **Professor Richard English** — Queen's University, Belfast

Dr. Steve Hewitt — *Birmingham University*

Dr. Keven Ruby — *University of Chicago*

1500-1530 Afternoon Break

1530-1645 <u>Community Partnerships</u>

Moderator: Rich Stanek — LinCT-AA Executive Advisory Board

Speakers: **Kelly Gallant** — *Toronto Police Service (retired)*

Dr. Sara K. Thompson — Associate Professor, Criminology, Ryerson University, Associate Director, Canadian Network for Re-

search on Terrorism, Security & Society (TSAS).

1645-1700 <u>Day 1 Revi</u>ew

Facilitator: Phil Shepherd

1730-1900 Cocktail Reception—Delta Hotel

1900-2030 Dinner and Keynote Address—Delta Hotel

Introduction: Mark Saunders O.O.M. — Chief, Toronto Police Service, President

of LinCT-AA

Speaker: **David Vigneault** — Director, Canadian Security Intelligence Service

(CSIS), Canada

AGENDA: Wednesday, May 01, 2019

0700-0800 Registration and Breakfast

0800-0820 Keynote Address

Introduction: Mark Saunders — Chief of Toronto Police Service & President of LinCT-

AA

Speaker: Hon. Ralph Goodale — Minister of Public Safety and Emergency

Preparedness

0820-0850 Keynote Address

Introduction: **Glenn M.** — *LinCT-AA Executive Advisory Board*

Speaker: Sir Mark Rowley — Former Assistant Commissioner MPS, UK

0850-1050 Incorporating Victims' Issues and Resilience Into Your CT Strategy

Moderator: Mary Fetchet — LCSW, Executive Director, Voices of September 11th

Speakers: Sue O'Sullivan — LinCT-AA Executive Advisory Board, Chair INVICTM,

Chair CACP NWG

Lev Altan — Executive Director, Victim Support Europe

Mark Logan — Director, ShowSec, London, UK

Mollie Marti, PhD, JD — Chief Executive Officer, National Resilience

Institute, Iowa, US

Maya Anderman — Director, US Programs, NATAL Israel (New York

Office)

Heather Cartwright — Director, Office of Justice for Victims of

Overseas Terrorism, National Security Division, US Department of Justice

1050-1115 Morning Break

AGENDA: Wednesday, May 01, 2019

(Continued)

1115-1230 <u>Intelligence Fusion: Joint Public and Private Collaboration</u>

Moderator: **Peter Dein** — *LinCT-AA Executive Advisory Board*

Speakers: **Jeffrey L. Cannon** — Section Chief Counterterrorism Division,

Strategic Partner Engagement Section, FBI

Rick J. — UK

Michael Willing — Assistant Commissioner, Counter Terrorism &

Special Tactics, NSW Police, Australia

1230-1330 Lunch

1330-1400 Keynote Address

Introduction: **David Corderman** — Associate Executive Director, LinCT-AA

Speaker: Hon. Joseph Maguire — Director of the National Counter

Terrorism Centre (NCTC)

1400-1515 The Future of Intelligence: Leveraging new technologies and innovative

partnerships to prepare for the future

Moderator: **Kevin McMahill** — *Undersheriff, Las Vegas PD*

Speakers: **Daniel Pearce** — Counter Terrorism Command, MPS, UK

Shawna Coxon — Deputy Chief, Toronto Police Service

Professor Babak Akhgar — CENTRIC

Varun Vira — COO, C4ADS

1515-1530 Afternoon Break

1530-1645 <u>Technology Development</u>

Moderator: Michael Ferrence Jr. — Executive Director, LinCT-AA

Speakers: **Steven Tisseyre** — NCTP HQ, London, UK

Scott Miller — Assistant Section Chief, Surveillance and Aviation

Section, FBI

1645-1700 Day 2 Review

Facilitator: Phil Shepherd

AGENDA: Thursday, May 02, 2019

0700-0800 Breakfast

0800-0930 The International Criminal Justice Perspective

Moderator: Nick Kaldas — Former Deputy Commissioner New South Wales Police,

Australia

Speakers: **Dr. William Wiley** — Executive Director, Commission for International

Justice and Accountability

Max Hill QC — Director of Public Prosecutions UK

Glenn M. — LinCT-AA Executive Advisory Board

0930-1030 Review and Feedback

Introduction: **George Hamilton** — Chief Constable Police Service of Northern Ireland

Facilitator: Phil Shepherd

1030-1100 Morning Break

1100-1230 The Role of the Media

Moderator: **John Miller** — Deputy Commissioner, Intelligence & Counterterrorism,

NYPD

Speakers: Ken Shaw — National Editor & Anchor, CTV, Canada

Natalie O'Brien — Media Advisor, Stratium Global, Australia

1230-1300 Introduction of New LinCT-AA Officers & Concluding Remarks

Mark Saunders O.O.M. — Chief, Toronto Police Service, President of LinCT-AA



Babak Akhgar PhD, FBCS Professor, CENTRIC

Babak Akhgar is Professor of Informatics, Director of CENTRIC (Centre of excellence in terrorism, resilience, intelligence and organized crime research). He has extensive and hands on experience in development, management and execution of ICT projects in large international security R&D initiatives (e.g. Counter terrorism, Application of social media in crisis management, intelligence based combating of terrorism, Gun crime, cyber security, and Big Data analytics) with multi million Euros budgets. Currently he is technical coordinator of two major CT projects.

Prof Akhgar is founder of CENTRIC OSINT Hub, which provides law enforcement agencies with state of art capabilities to conduct wide range of open source based investigation from Organised Crime network to Counter Terrorism. He has written and

co-edited 12 books on Intelligence management and counter terrorism related topics. Prof Akhgar was Trustee of Police National Legal Database (PNLD) for 2 years.

Prof Akhgar is member of academic advisory board of SAS UK and Board member of European Organisation for Security and member of academic advisory board of Europol EC3.

Levent Altan Executive Director Victim Support Europe

Levent began his career in the UK Ministry of Justice before working in the European Commission, as well as in other UK Ministries including in the Home Office and in the Cabinet Office under Prime Ministers Blair and Brown. In 2009, he worked in the European Commission as a national expert tasked with writing an EU Directive on victims' rights. Over the next three years, he developed the European Union's policy on victims' rights, leading the development and negotiation of the EU Directive, which establishes minimum rights for victims of crime in 27 Countries across the European Union.



Following a two-year stint leading a Justice and Home Affairs team in a European Consultancy, Levent returned to the victim's world in 2014 as Executive Directive of Victim Support Europe. In that role, he has been leading the organisation in its work helping to establish and improve victims' rights and services across Europe and internationally.

Since the terrorist attacks in Paris in 2015, Levent has led VSE's efforts to ensure the European Union, the international community and national governments put in place victim-oriented terrorism responses. This work has included co-ordinating VSE's international NGO responses after all recent attacks in Europe, developing proposals and guidance for the EU and UN on legislative, policy and practical measures to respond to the needs of victims of terrorism, supporting national governments review their response capability, and assisting NGOs develop their capacity to support victims. Levent has spoken at a range of conferences on terrorism including for the US based International Leadership in Counter-terrorism Conference. He is also a member of the Victim Focus Group for the Northern Ireland police investigation – Operation Kenova.



Jeffrey L. Cannon
Section Chief, Strategic Partner Engagement Section
Federal Bureau of Investigation

In May 2016, Mr. Jeffrey Cannon was appointed Section Chief of the FBI Counterterrorism Division's Terrorist Financing Operations Section (TFOS). In this capacity, Mr. Cannon developed key private sector partnerships and initiated proactive intelligence exchanges which were critical in identifying and mitigating risks to the private sector and national security. In February 2019, based on the successes of these strategies, the Counterterrorism Division created the Strategic Partner Engagement Section (SPES) for the purpose of Mr. Cannon expanding the scope and effectiveness of the Counterterrorism Division's proactive engagement with the public and private sectors.

Mr. Cannon entered on duty as a Special Agent with the FBI in March 1999. From 1999 until 2005, Mr. Cannon was assigned to the Phoenix Division where he served on the Organized Crime/Drug Task Force and Joint Terrorism Task Force (JTTF). In October 2005, Mr. Cannon was promoted to Supervisory Special Agent (SSA) in TFOS. In July 2007, Mr. Cannon was promoted to Unit Chief for the International Operations Division's Middle East Unit program managing nine Legal Attaché offices throughout the Middle East and Southeast Asia. In August 2009, Mr. Cannon reported to Athens, Greece as the Assistant Legal Attaché (ALAT) serving Greece and Cyprus. In July 2011, Mr. Cannon was promoted to field supervisor for the Phoenix Division's Violent Crime program. In February 2014, Mr. Cannon was appointed Assistant Special Agent in Charge (ASAC) for the San Diego Division where he oversaw all Counterterrorism, Cyber, and Counterintelligence matters. Prior to joining the FBI, Mr. Cannon earned his degree in Accounting from Mount St. Mary's University and then began his professional career with Ernst & Young LLP in Philadelphia, PA.

Heather Cook

Deputy Director-General Australian Security Intelligence Organisation

Ms. Cook is a career intelligence professional who joined the Australian Security Intelligence Organisation (ASIO) in 1997. Heather has worked across a range of operational, analytical and strategy areas. Heather also has extensive experience in the security management of major events, including the 2000 Olympic Games, APEC 2009 in Sydney and G20 2014 in Brisbane.

In 2001, Heather was seconded to the Department of Prime Minister and Cabinet for two years as a senior policy advisor in the Defence, Intelligence and Security Branch of International Division. Heather was promoted to the Senior Executive Service in September 2004 and has worked across a number of areas including Government Liaison, Events and Counter Proliferation, Strategic Intelligence and Liaison, Security,



Strategy and Engagement and Counter Terrorism. Heather is currently the Director-General of Operations and Assessments.

Heather is married with two children.



Heather Cartwright

Director, Office of Justice for Victims of Overseas Terrorism National Security Division, U.S. Department of Justice

Ms. Heather Cartwright is the Director of the Office of Justice for Victims of Overseas Terrorism (OVT) in the National Security Division of the U.S. Department of Justice. OVT supports U.S. citizen victims of overseas terrorism by helping them navigate foreign criminal justice systems and by advocating for their voices to be heard around the world. Prior to her appointment as OVT Director, Ms. Cartwright spent 17 years in various capacities in the Department of Justice including: Chief of the Victim Witness Assistance Unit at the U.S. Attorney's Office for the District of Columbia where she managed the largest prosecution-based victim assistance program in the federal court system; Federal Division Director at the Office for Victims of Crime where she

developed policy and managed grants for federal victim programs; and Assistant U.S. Attorney for the District of Columbia where she prosecuted violent crimes in the local and federal courts. Ms. Cartwright received both her Undergraduate and Law Degrees from the University of Illinois in Champaign, Illinois.

Throughout her career she has supported victims of terrorist attacks taking place in both the United States and overseas including the bombing of Pan Am Flight 103 over Lockerbie, Scotland, the 9/11 attacks on the United States, and the 2016 Brussels bombings.

On November 3, 2017, the American Bar Association awarded Ms. Cartwright its Frank Carrington Crime Victims' Rights Attorney Award for her leadership in the advancement of the rights of crime victims and contributions over the course of her career to improve the rights of crime victims in the criminal justice system.

David S. Corderman, PhD

David S. Corderman, PhD, is an internationally recognized leadership training and counterterrorism professional. His career includes four years as an infantry officer in the USMC and twenty-four in the FBI as a special agent. Dr. Corderman lectures frequently on a variety of critical incident management and leadership topics and holds several key positions including being the President of the Hostage Rescue Team Association, Chairman of the Board of the Greater Fredericksburg Region Families of the Wounded Fund, the Associate Executive Director of LinCT AA, and serves on the Executive Board of the FBI National Executive Institute Associates.

In 2011 Dr. Corderman was the co-author of a book titled, *Leading to Make a Difference—Ethical, Character Driven Law Enforcement*. He is also the recipient of several awards for bravery and merit either individually or with others including

the U.S. Attorney General's Award, the Attorney General's Special Appreciation Award, and the FBI's Shield of Bravery.



Deputy Chief Shawna Coxon

Priority Response Command Toronto Police Service

Deputy Shawna Coxon is in charge of the Priority Response Command, which includes all front-line policing and general investigation functions at Toronto's 16 police divisions, the Service's Operations Centre, 911 Communications and Court Services. She was a proud member of the Transformational Task Force where she helped to design the current modernization of the Service.

Shawna's diverse policing career has included working in child abuse, sex crimes, professional standards, community response, vice, and intelligence. She is known for having implemented Service's inaugural Computer Cyber Crime (C3) Section. This was

one of many cyber-outcomes from her work as the Team Leader of Operation Reboot, which looked at open source investigative techniques, training, procurement, and cyber-related threats and opportunities. She later oversaw both cyber and technological crime, as well as national security threats to the city. Her career trajectory shows her ongoing interest in futurism and policing.

In her spare time, she obtained her MA in Criminology and her PhD in Criminal Law and is a published academic who has lectured internationally. She has also used her own time to volunteer around the world on grass-root projects to promote education and human rights. Of all the things she has done in her life, Shawna remains most proud of the letters of appreciation from people she has worked diligently for, especially those from children.

Kelly Gallant

Toronto Police Service (Retired)

Kelly Gallant retired from the Toronto Police Service (TPS) after a 31 year tenure. Throughout her career, Kelly gained extensive policing experience across a diverse range of portfolios including Front-line, Investigative, Tactical and Firearms, and Professional Standards.

Prior to retiring, Kelly was assigned to the TPS Intelligence Services, overseeing Hate Crime / Extremism, Counter Terrorism, VIP and International Assistance Program sections. This led to her joining the RCMP Integrated National Security and Enforcement Team (INSET), working on National Security Intake and Assessment. Kelly was also the Toronto Police Service's Project Lead for the Countering Violent Extremism (CVE) Initiative, travelling to various cities throughout North America and the UK to conduct research.



A strong believer in the value of partnerships, Kelly spent a year in Afghanistan mentoring and training Afghan police officers.



Peter Dein
LinCT-AA Executive Advisory Group
Former Assistant Commissioner, NSW, Australia

Peter is a law enforcement consultant, a member of Stratium Global's Corporate Advisory Board and associate of Secured Communications. His work includes threat advice, reviewing investigative training and national security procedures, facilitating scenario training for government, law enforcement and the trusted private sector, and public safety advisor to a global information technology consortium.

In January 2018 Peter finished a two-year government appointment as an Assistant Commissioner, New South Wales Crime Commission in Australia. The Commission assists law enforcement to reduce organised and other serious crime by using coercive

powers unavailable through normal policing methods.

Prior to that appointment, Peter was a consultant for 18 months after finishing four decades as an Australian police officer. He was the Assistant Commissioner in charge of Counter Terrorism & Special Tactics at the time of his retirement from the New South Wales Police Force in 2014. His policing service involved major crime and high risk national security commands. His experience includes risk management and specialist investigation in areas such as violent crime, kidnap for ransom, extortion and CT operations. His last police command involved building bridges and collaborating with other government, policing and intelligence agencies and trusted industry partners.

During his career Peter conducted research in the UK, USA, France, Italy and Canada in relation to violent crime, national security and high risk policing. His academic qualifications include a Bachelor of Laws Degree. He is a graduate of the 2007 LinCT program, was the 2013-14 Alumni Association President and has been involved in all LinCT-AA annual conferences. Peter has been awarded leadership citations, service and commendation medals, and the Australian Police Medal for distinguished service to major criminal investigation in NSW.

Chief Constable George Hamilton QPM

Police Service of Northern Ireland

George Hamilton was appointed Chief Constable on 30 June 2014. Having joined the RUC GC in 1985 he gained a wide range of experience in a variety of operational and Senior Detective roles. In 2009 Mr Hamilton was appointed as an Assistant Chief Constable in Strathclyde Police in Scotland, with responsibility for serious and organised crime, public protection and counter terrorism investigations.

Chief Constable Hamilton holds a Bachelor of Arts Degree in Politics and Economics and a Masters in Business Administration. He is a member of the Institute of Directors and the FBI Law Enforcement Executive Leadership Association.

In 2015 he was awarded the Queen's Police Medal in Her Majesty's Birthday Honours list.



In January 2019, Mr Hamilton announced that he will retire at the end of June 2019 having completed almost 34 years in Policing.



Robert (Rob) Delaney
LinCT-AA Executive Advisory Group

Rob Delaney retired in February 2019 after a 32-year career in national security.

Rob commenced employment within the Australian Intelligence Community in 1987. Between 1987 and 1998 he worked in a variety of areas including Operations, Analysis and Training. In 1998 he was posted to the Australian High Commission in London as a Counter Terrorism Liaison Officer.

Following his return to Australia in 2001, he held a number of senior operational positions and in December 2005, Rob was promoted to the Senior Executive Service. In July 2007, Rob Delaney was promoted to First Assistant Director-General in charge of the NSW Office, managing all of the organisation's activity in Australia's most populous

state. He undertook a number of senior management roles over the following years.

In 2015, he was tasked with bringing together Australia's national effort to counter terrorism through the establishment of the Australian Counter Terrorism Centre. Rob was the initial Executive Director of that centre, based in Canberra. He is recognised both in Australia and internationally for his efforts in bringing law enforcement, intelligence, Governments and industry together for improved national security outcomes.

Following his retirement, Rob has taken on an advisory role with a number of government and private sector entities. In 2011-12, Rob held the position of President of the Leadership in Counter Terrorism Alumni Association (LinCT-AA) and he remains an active member of the Executive Advisory Board for that international association.

Steve Hewitt

University of Birmingham

Hailing from Kitchener, Ontario, Canada, Steve Hewitt is Senior Lecturer in the Department of History at the University of Birmingham in the United Kingdom. His research pertains to security and intelligence in the past and present including in relation to Canada, the US, and the UK. Of particular interest is the history of terrorism and counterterrorism. Past books including *The British War on Terror:* Terrorism and Counterterrorism on the Home Front since 9/11 and Snitch: A History of the Modern Intelligence Informer.

Currently, he is working on two interconnected projects. The major long-term one is a history of terrorism and counterterrorism in Canada with the tentative title of



Terrorising History. One chapter in this future volume will be drawn from a current research project: a history of lone-actor terrorism in Canada that Steve is working on thanks to a grant from the Canadian Network for Research on Terrorism, Security and Society (TSAS). The latter work will eventually be integrated with a UK study that he is currently developing and will, in particular, examine the place of masculinity as a driver of violence. Steve strongly believes that the history of terrorism and counterterrorism is important for understanding these elements in the present. He tweets about the history of terrorism and counterterrorism at @TerrorisingHis1.



Richard English Professor Queen's University Belfast

Richard English is Professor of Politics at Queen's University Belfast, where he is also Distinguished Professorial Fellow in the Senator George J. Mitchell Institute for Global Peace, Security and Justice, and the University's Pro-Vice-Chancellor for Internationalization and Engagement. Between 2011 and 2016 he was Wardlaw Professor of Politics in the School of International Relations, and Director of the Handa Centre for the Study of Terrorism and Political Violence (CSTPV), at the University of St Andrews.

He is the author of eight books, including the award-winning studies *Armed Struggle: The History of the IRA* (2003) and *Irish Freedom: The History of Nationalism in Ireland* (2006). His most recent book, *Does Terrorism Work? A History*, was published in 2016 by Oxford University Press. He is also the co-editor/editor of a further six books and has published more than fifty journal articles and book chapters.

He is a frequent media commentator on terrorism and political violence, and on Irish politics and history, including work for the BBC, CNN, ITN, SKY NEWS, NPR, RTE, the *Irish Times*, the *Times Literary Supplement*, *Newsweek*, the *Guardian*, and the *Financial Times*. He is a Fellow of the British Academy (FBA), a Member of the Royal Irish Academy (MRIA), a Fellow of the Royal Society of Edinburgh (FRSE), a Fellow of the Royal Historical Society (FRHistS), an Honorary Fellow of Keble College Oxford, and an Honorary Professor at the University of St Andrews.

In 2018 he was awarded a CBE for services to the understanding of modern-day terrorism and political history. He has delivered invited Lectures about his research in more than twenty countries.

Michael J. Ferrence Jr.

Executive Director, LinCT-AA

Mr. Ferrence is a founder and Senior Partner of Academy Leadership Associates of which provides quality educational programs on strategic planning and crisis management to law enforcement executives and senior managers. With more than 40 years of experience in high visibility leadership and educational roles, he is a specialist in examining complex organizational systems and determining underlying casualty of human performance problems.

Complementing his experience with graduate degrees in Public Administration and Adult Learning and Human Resource Development, he is viewed as an academic practitioner able to successful blend the best of both worlds. A frequent consultant to federal, state and local law enforcement, Mr. Ferrence has extensive experience in the design and delivery of programs and courses for a myriad of domestic and international agencies.



After retiring from the FBI as Chief of the Leadership Development Institute and an Assistant to the FBI Academy Director, he created the firm, Academy Leadership Associates, LLC, with the specific focus of working with law enforcement executives and high-level managers to help them reach their full leadership potential. In 2008 he was selected to serve as the Executive Director of LinCT-AA and continues in that capacity today. He also serves as Executive Director for Strategic Partnerships for Secured Communications.



Brian Gilhooly
Section Chief
International Terrorism Operations Section II (ITOSI II)

Mr. Gilhooly serves as the Section Chief for International Terrorism Operations Section II (ITOS II). ITOS II leads the FBI law enforcement and intelligence efforts abroad to defeat terrorism threats to the homeland and US interests.

Mr. Gilhooly entered on duty as a Special Agent of the FBI in February 2002. From 2002 until 2009, SA Gilhooly was assigned to the San Francisco Field Office where he served on the Safe Street Violent Gang Task Force and the SWAT Team. In 2009, Mr. Gilhooly was promoted to Supervisory Special Agent in the Criminal Investigative Division, Safe Streets Gang Unit, where he was responsible for the program

management for the western region. In 2011, Mr. Gilhooly reported to the San Diego Field Office, where he served as an international terrorism field supervisor on the Joint Terrorism Task Force. In 2016, Mr. Gilhooly was selected as the Assistant Special Agent in Charge of the San Diego Intelligence Branch. Included in the branch were the Intelligence Program, HUMINT Program, Special Operations Group, Special Surveillance Group, Technical Squad and Foreign Language Program. In 2018, Mr. Gilhooly was selected as the Section Chief for ITOS II.

Mr. Gilhooly was born in Seoul, South Korea. He received a Bachelor of Science Degree in Oceanography from the United States Naval Academy in 1995. Upon graduating, Mr. Gilhooly served as a Navy SEAL Officer in the Middle East and Pacific regions. Mr. Gilhooly is married with four children and resides in McLean, Virginia.

Max Hill QC

Director of Public Prosecutions

Max Hill QC is the Director of Public Prosecutions (DPP). He was appointed by the Attorney General and took up post on 1 November 2018. Max was born in Hertfordshire in 1964. He attended state primary schools and, following a family move to Northumberland, the Royal Grammar School in Newcastle upon Tyne. He won a scholarship to study Law at St Peter's College, Oxford 1983-6. He qualified as a barrister in 1987 and was appointed Queen's Counsel in 2008.

While at the bar, Max both defended and prosecuted in complex cases including homicides, violent crime, terrorism, high value fraud and corporate crime. He was instructed in many of the most significant and high-profile murder trials in recent years, including the second set of trials concerning the killing of Damilola Taylor, and the London bombings of 2005.



From March 2017 to October 2018 Max was the Independent Reviewer of Terrorism Legislation. As the Independent Reviewer, he compiled reports including an investigative review of the use of terrorism legislation following the Westminster Bridge attacks. Max was also the Leader of the South Eastern Circuit from 2014 to 2016, Chairman of the Criminal Bar Association from 2011 to 2012, and Chairman of the Kalisher Trust from 2014 to 2018. Until his appointment as DPP Max was Head of Red Lion Chambers.



Honorable Ralph Goodale

Minister of Public Safety and Emergency Preparedness Government of Canada

Canada's Minister of Public Safety and Emergency Preparedness, Ralph Goodale, is the Member of Parliament for the Regina-Wascana.

Raised on a family farm near Wilcox, Saskatchewan, and educated at both the University of Regina (BA-71) and the University of Saskatchewan (LLB-72), Ralph Goodale has practical experience in business, agriculture, law and broadcasting, as well as federal and provincial politics.

He was first elected to the Parliament of Canada in 1974 at the age of 24, representing the sprawling rural constituency of Assiniboia. In the 1980's, he served as Leader of the provincial Liberal Party, and was elected to the Saskatchewan Legislative Assembly in 1986.

Mr. Goodale returned to the House of Commons in 1993 as the M.P. for Wascana, and was subsequently re-elected in 1997, 2000, 2004, 2006, 2008, 2011 and 2015. He served in the federal Cabinet previously as Minister of Agriculture, Minister of Natural Resources, Leader of the Government in the House of Commons, Minister of Public Works and Minister of Finance. Between 2006 and 2015, he served as Opposition House Leader and Deputy Leader of the Liberal Party of Canada. He became Minister of Public Safety in November of 2015.

Ralph Goodale is the only M.P. to serve in governments led by both Pierre Trudeau and Justin Trudeau. He also holds the distinction of being selected by his peers as Canada's first-ever "Parliamentarian of the Year" in 2006.

Ralph Goodale and his spouse, Pamela, make their home in Regina.

Sandrea Hwang

Section Chief

FBI Counter Terrorism Analysis Section

Sandrea Hwang studied at Georgetown University where she completed both an undergraduate and graduate degree in International Politics and Public Policy and Management. Upon graduation, she began working counterterrorism matters at the Department of Defense. She is currently detailed from the National Counterterrorism Center to the Federal Bureau of Investigation. As Section Chief of the Counterterrorism Analysis Section, she has responsibility for assessing Homeland and overseas terrorist activity, recruitment, and radicalization to drive operational and policy making decisions and strategies.



Prior to the FBI, she served as the Director for Counterterrorism at the White House's National Security Council. She has also served in various roles within the United States Government, including her work at the Hostage Recovery Fusion Cell as the Senior Intelligence Advisor.



Naguib ("Nick") Kaldas A.P.M

Nick Kaldas served for almost 35 years as a NSW Police officer in Sydney, and held two of the most senior roles in Police Force executive for well over a decade, serving as Deputy Commissioner and prior to that, Assistant Commissioner.

Nick is currently Chairman and Managing Director of a consulting firm, Stratium Global, in Sydney, Australia, providing high level security, investigative and governance advice internationally.

His career has primarily been in major crime investigations and operations, including counter terrorism, protection operations, armed robbery, major drug investigations, covert operations, emergency management, community policing and over a decade in homicide investigations. He was a member of the Australian National Counter

Terrorism Committee for 8 years, the peak policy body dealing with Counter Terrorism in Australia.

Internationally, Nick led the United Nations investigations into the assassination of the Lebanese P.M. Hariri and 21 related murders, and the 2016 UN/OPCW investigation into the use of chemical weapons in Syria. He served as the Deputy Chief Police Adviser with Coalition Forces in Iraq, rebuilding the Iraqi Police. He was recently appointed a Commissioner on the Board of the Commission for International Justice and Accountability, the E.U. and internationally funded body gathering evidence of the atrocities committed during the conflicts in Syria and Iraq.

He holds a Master's Degree in Public Policy and Administration.

Glenn M.

LinCT-AA Executive Advisory Board

Glenn has worked in UK Government, principally in national security work for almost 30 years. Glenn has spent much of his career between national security intelligence, government policy, and law enforcement, including a number of postings attached to, or co-located with, UK CT police. Currently Glenn is involved with work to maintain and improve CT cooperation between the UK and European countries during the Brexit era.





Michael LeSage
Chief Superintendent, Criminal Operations Officer
"O" Division
RCMP

Chief Superintendent Michael LeSage assumed the role of "O" Division (Ontario) Criminal Operations Officer in January 2017. Chief Superintendent LeSage started his RCMP career in Williams Lake, B.C., working in General Duty and First Nations policing. He subsequently moved to the Northwest Territories in 2001, where he worked in the Fort Smith Detachment, in several positions in Yellowknife with the Major Crimes and Drug Section, as the Mackenzie Gas Pipeline Coordinator, and finally with the Drug and Organized Crime Awareness Service.

After transferring to the Extra-Territorial Response Unit of the National Security Criminal Operations Branch in Ottawa, he was the team commander on many significant terrorism investigations abroad, and used his subject matter expertise on legal applications to train RCMP and other national and international police members.

C/Supt. LeSage went on to assume the role of Officer in Charge (OIC) of the Integrated National Security Enforcement Team where he was responsible for all national security criminal investigations within the National Capital Region. Over the next 4 years, he worked in a variety of roles including OIC of RCMP National Aboriginal Policing, Acting Director General of National Aboriginal Policing and National Crime Prevention Services, OIC of Integrated Organized Crime North, and OIC of Criminal Operations in the NWT. In the summer of 2016, C/Supt. LeSage took on the role of Acting Commanding Officer of RCMP "G" Division (Northwest Territories). C/Supt. LeSage was born and raised in Sault Ste. Marie, Ontario, is a member of Garden River First Nation, and is married with four children

Joseph Maguire

Director, National Counterterrorism Center (NCTC)

The Honorable Joseph Maguire was sworn in as the sixth director of the National Counterterrorism Center (NCTC) Dec. 27, 2018. He previously served as NCTC's Deputy Director for Strategic Operational Planning from 2007 to 2010, and represented the Center as a part of the National Security Council's Counterterrorism and Security Group.

Prior to his confirmation, Maguire served as president and CEO of the Special Operations Warrior Foundation, a non-profit organization that provides college scholarships and educational counseling to the surviving children of fallen special operations personnel, and immediate financial grants to severely combat-wounded and hospitalized special operations personnel and their families. Prior to leading the foundation, he was a vice president with Booz Allen Hamilton.



Maguire retired from the United States Navy in 2010 as a vice admiral, culminating a 36-year career as a naval special warfare officer. He commanded at every level, including the Naval Special Warfare Command.

He earned his bachelor's degree from Manhattan College and master's in Scientific and Technical Intelligence from the Naval Postgraduate School in Monterey, California. Maguire also served as a national security fellow at Harvard University.



Ross Guenther APM
Assistant Commissioner
Victoria Police

Ross joined Victoria Police in 1985. An accomplished police officer, his professional experience encompasses the leadership and management of teams across investigative, general policing, specialist operations and business environments.

He holds a Masters Degree in Criminology along with professional qualifications in project, business, training and strategic management streams. He has a deep commitment to learning and innovation and has facilitated education programs for various tertiary institutions in recent years. As a Commissioned Officer, Ross has managed and led successful change management programs across Victoria Police's

Centre for Investigator Training, Airlie Leadership Development Centre, Security Services Division and more recently as a Divisional Manager within the Southern Metropolitan Region.

In 2015 he was promoted to the rank of Assistant Commissioner and is charged with leading the Victoria Police Counter Terrorism Command. As a former Command Capability Advisor to the ANZCTC, Ross has a deep understanding of Counter Terrorism including the spectrum of police and agency responses required to address the complex challenges within that environment.

In June 2016 Ross was honoured to receive the Australian Police Medal (APM) as part of the Queen's Birthday Honours. In 2017 Ross was elected into the Leadership in Counter Terrorism Alumni Association Executive Team and currently holds the role of Secretary.

Mollie Marti, PhD, JD

President and CEO, National Resilience Institute

As a social psychologist, attorney and resilience researcher, Mollie Marti trains and consults internationally to help pioneer the fields of community preparedness and recovery, school safety and resilience, law enforcement and Veteran support, and workplace mental health. Her research identifies the most important factors that drive group norms of hope, help seeking, resilience, and wholeness. Importantly, her perspectives go beyond individual traits to build environments that nurture healing connections between people and their communities.

Mollie is President and CEO of the National Resilience Institute, a non-profit organization she founded that equips helpers with trauma informed tools to grow resilience. Through this work, Mollie has directed five international Resilience Summits and provides education directly through her *Resiliency Matters* TV show, sponsored by Me-



diacom. Her educational partners include U.S. Substance Abuse and Mental Health Services Administration, the National Association of School Psychologists, Leadership in Counter Terrorism Alumni Association, Wounded Warrior Project, the American Psychological Association, and several universities.

In addition to academic journal articles, Mollie's books on psychology and leadership have been translated into eight languages. Her influence flows from her authentic belief in the potential of each person to make a meaningful contribution, her passion for educating others, and her proven ability to adapt research into effective applications, such as her THRIVE Resilience Model™ programming. Prior to her non-profit executive work, Mollie directed a survey research institute, taught university psychology, and garnered over a decade of experience coaching elite business and athletic performers.



Phil McKee New Zealand

Phil has spent over 30 years in the New Zealand Defence Force, attaining the rank of Brigadier. His roles have included Deputy Chief of Army, Commander of the Deployable Joint Headquarters and Commander 3rd Land Force Group. Phil has had operational experience in East Timor, Kosovo and Afghanistan. Phil is currently working in the New Zealand Intelligence Community with a focus on Counter Terrorism.

Phil is a graduate of the Australian Command and Staff College and the Australian Centre for Defence and Strategic Studies. He holds a Bachelor of Administration Leadership, a Masters in Management (Defence Studies), a Masters in Management (Human Resources) and a Master of Arts (Strategic Studies).

lain McLindonDetective Chief Inspector CTSIO

Detective Chief Inspector Iain McLindon began his policing career in 2000 and is currently serving as a Counter Terrorism Senior Investigating Officer (CTSIO) within SO15 Counter Terrorism Command (CTC).

DCI McLindon joined the CTC in the lead up to the London Olympic Games, and served as the SO15 Commanders Staff Officer before moving to CT Investigations. Prior to this, he worked in various Detective roles including Homicide, Violent Crime, and Serious Organised Crime.



In his role as CTSIO, Iain regularly engages with partner agencies to counter the threat of terrorism to the UK, managing teams of CT Investigators working in partnership with UK Counter Terrorism Policing Network. In March 2019, Iain and one of his teams won the Metropolitan Police Service Excellence award for 'Investigation of the Year', after a terrorist plot against the British Prime Minister was disrupted utilising covert techniques never used before in UK CT Policing. In 2017 Iain was part of the CT Leadership team managing the terrorist attacks in London, focusing on proactive manhunts to disrupt and identify further attack planning.

lain is a Senior Identification Manager for Disaster Victim Identification and CT Extreme Threat trained. He is trained as a Post Incident Manager, a process to support police officers involved in the death or serious injury to terrorists during CT Operations.



Kevin McMahill
Undersherriff
Las Vegas Metropolitan Police Service

Kevin has over 28 years of law enforcement experience. As second in command, he oversees daily police operations, investigations and support, administration, and operations of the Clark County Detention Center. LVMPD has approximately 5,800 employees and a combined annual budget of one billion dollars.

Kevin has strong leadership skills in intelligence led policing and homeland security. In July 2018, Kevin led LVMPD into the future by launching the Digital Investigations Bureau. This bureau's goal is to deliver video and computer evidence in real-time to investigators.

Kevin has a bachelor's degree in Criminal Justice. Kevin serves as President of the Nevada Sheriffs' and Chiefs' Association, Vice President of the Leadership in Counter Terrorism Alumni Association, and as an advocate for Hope for Prisoners, one of the single most effective re-entry programs in the USA.

John J. Miller

Deputy Commissioner, Intelligence & Counter Terrorism

NYPD

John Miller was appointed Deputy Commissioner for Intelligence and Counter Terrorism on Jan 8, 2014.

Deputy Commissioner Miller oversees both the NYPD's Intelligence Bureau which is responsible for intelligence collection and analysis as well as the NYPD's Counterterrorism Bureau operations, including the partnership in the FBI/NYPD Joint Terrorism Task Force, the nation's first and largest JTTF.



Deputy Commissioner Miller is the former Deputy Director of the Intelligence Analysis Division at the Office of the Director of National Intelligence (ODNI). Prior to service with the ODNI, He served as Assistant Director of the Federal Bureau of Investigation (FBI), heading the Office of Public Affairs and serving as the FBI's National Spokesman. In addition, Deputy Commissioner Miller was the accountable executive for developing the Strategy Performance Sessions (SPS) lead by Director Robert Mueller. The SPS is similar to the Compstat system used by major police agencies.

Before joining the FBI, Deputy Commissioner Miller was the Commanding Officer, Counter Terrorism and Criminal Intelligence Bureau of the Los Angeles Police Department (LAPD). Prior to the LAPD, he served as the NYPD's Deputy Commissioner, Public Information.

Along with his service in law enforcement and intelligence, Deputy Commissioner Miller was a well-known journalist and author best known for his interview with terrorist leader Osama Bin Laden in Afghanistan. He is the winner of eleven Emmy Awards, two Peabody Awards and two DuPont Awards. He has served as an instructor at the FBI National Executive Institute and for the Defense Intelligence Agency Advanced Counter Terrorism Analysis Course.



Scott Miller
Assistant Section Chief, Surveillance and Aviation Section

Scott Miller began his FBI career in 2000 and is currently the assistant chief of the Aviation Branch of the Surveillance and Aviation Section, Critical Incident Response Group, FBI. In this role Mr. Miller is responsible for managing and directing the FBI's aviation operations including all air surveillance assets, unmanned aerial systems, the FBI's global response special mission aircraft as well as aviation safety, training, and maintenance programs. Under his leadership, the FBI's aviation program achieved the highest level (Level 3) of the International Standards for Business Aviation Operations and is recognized industry-wide as utilizing best practices.

In 2010, Mr. Miller was promoted to FBI Headquarters as a program manager in field flight operations of the Surveillance and Aviation Section where he managed aviation assets in FBI field offices, nationwide. During this time, Mr. Miller established a successful partnership with the British MI5 resulting in FBI personnel participating in aerial surveillance during the 2012 Summer Olympic Games in London. Mr. Miller was then promoted to unit chief of the FBI's field flight operations where he oversaw the FBI's nationwide surveillance aircraft fleet.

Prior to his assignment as assistant section chief, Mr. Miller served as unit chief of the special flight operations which operates the FBI's transportation and special mission aircraft. In this role, Mr. Miller held responsibility for executive transportation of the FBI Director and the Attorney General of the United States as well as all domestic and international missions involving high priority FBI investigations.

Terri Nicholson QPM MSc

Vice President, International Security Viacom

Terri Nicholson QPM MSc is a former UK Assistant Chief Constable who served in a variety of high profile leadership roles in her 30-year service with the Metropolitan Police Service at Scotland Yard.

Since 2011, Terri held some of the most senior leadership positions in Counter Terrorism policing. She was the Head of Operations at the Met's SO15 Counter Terrorism Command, the largest CT Unit in the UK and most recently, the Deputy Senior National Coordinator for Counter Terrorism in the UK, during a period of the highest sustained threat. She has received numerous high level commendations for her work, and was a highly experienced Chief Officer, widely respected by Security and Intelligence Agencies globally.



A graduate of LinCT in 2013, Terri is a former President of the LinCT-AA and a member of the Executive Advisory Board. She is also a Strategic Advisor to the SCTX-Security and Counter Terror Expo.

Terri holds a Master of Science (MSc) in Criminal Justice (inc Criminology) awarded by the University of Leicester. She was awarded the Queens Police Medal by Her Majesty Queen Elizabeth in the 2018 New Year Honours list.

Following her retirement from policing in 2018, Terri was appointed Vice President for International Security at Viacom, home to the leading portfolio of global multi-platform entertainment brands.



Natalie O'Brien Media Advisor Stratium Global

Natalie O'Brien is an award-winning investigative journalist, editor, and media consultant with extensive experience in digital, newspapers, magazines, and social media platforms.

She has worked with some of Australia's biggest media and news companies including News Corporation and Fairfax Media -now known as Nine. She has specialised in reporting crime and counterterrorism. Natalie has also worked internationally with the United Nations in The Hague and Jordan.

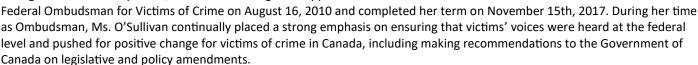
Natalie has also won a number of awards for her work on stories about human rights, the environment, immigration and the exploitation of women and children.

Sue O'Sullivan

LinCT-AA – Executive Advisory Board Member, Chair, CACP NWG (Supporting Victims of Terrorism and Mass Violence), Chair INVICTM

Throughout her career, Sue O'Sullivan has been an advocate for safe and healthy communities and for increased services to victims. Ms. O'Sullivan began her distinguished career in policing in 1981, holding numerous leadership positions throughout her 30 years of service until retiring as Deputy Chief of Police (Ottawa).

Continuing forward with her work, and drawing on her background and interest in assisting those affected by crime, Ms. O'Sullivan began an appointed term as Canada's



She is currently the Chair of the International Network Supporting Victims of Terrorism and Mass Violence, a founding member of Victim Support Asia and a member of the International Victims Focus Group for Operation Kenova. Sue is also a past president of the Leadership in Counter Terrorism Alumni Association and a current member of the Executive Advisory Board. Sue was appointed to the National DNA Data Bank Advisory Committee in 2018.





John D. Parkinson OBE, MSt (Cantab), CMgr, CCMI, CIMS, FRSA

John is a former UK Chief of Police with experience of leading investigations into major and serious crime and counter terrorism including the 7/7 London Bombings enquiry in Leeds. He was Head of the NE Counter Terrorism Unit and acted as UK Senior National Coordinator Counter Terrorism. He has overseen many national and international counter terrorism operations and now leads CT capability development programmes in challenging and conflict states.

He was awarded the OBE for his services to Policing and Counter Terrorism in 2011 and holds a Masters Degree from Cambridge University where he is a Visiting Scholar. He is a Chartered Manager, a Companion of the Chartered Management Institute, a

Companion of the Institute of Management Specialists and a Fellow of the Royal Society of Arts. He is a past President of the International Leadership in Counter Terrorism Alumni Association (LinCT-AA) and is a member of the Executive Advisory Board.

He has contributed to and edited a number of publications on terrorism and violent extremism. He is a visiting Professor at the University of Huddersfield and the Chair of their Secure Societies Institute. He is also a visiting Senior Research Fellow at Sheffield Hallam University and the Chairman of CENTRIC (Centre of Excellence for research into Terrorism, Resilience, Intelligence & Organised Crime).

Mark Logan Director Showsec International

Despite holding his Director role for over a decade, Mark Logan originally began his career with Showsec, the award-winning crowd management, venue and event security specialists, back in 1991.

Mark represents Showsec's dedication to career and personal development. Over the years, he has continuously progressed through the company; moving from a casual Steward position up to his current role of Company Director.

Throughout Mark's Showsec journey, he has strived for substantial personal development and has successfully gained a Foundation Degree in Crowd Management, a B.A. (Hons) in Public Administration, and a Master's Degree in Management and Leadership.



A combination of Mark's extensive knowledge of the industry, operational credibility and unrivalled field experience has propelled the company to gain an international reputation for excellence. As industry leaders, Showsec deliver a best in class service in an effective, practical and transparent manner.

Mark continues to lead large-scale crowd management and high-profile security operations on the company's behalf with a global reach. Over the last two decades, his expertise of the industry has seen him deliver security engagements across a range of events in both sport and entertainment, while helping to direct an ever-growing and developing company. His operational experience runs across the full spectrum of Showsec's service offering; from close protection and talent security operations, to sold-out arena and stadium shows, street based public gatherings, large-scale camping, and urban festivals.



Ken Shaw, O.Ont.

National Editor and Anchor

CTV News Toronto

Ken Shaw, is a Canadian news anchor for CTV Toronto. Ken joined CTV as a reporter in 1979 while at the same time reporting on major Canadian news stories for American network news programs including ABC's Good Morning America, Nightline, and NBC's The Today Show. He started anchoring the 11:30 p.m. newscast at CTV in 1981, and was named the National Editor in 1998.

Off-air, Shaw devotes a great deal of time and energy to various local charities and community events. In 2008 Ken was the recipient of the Canadian Association of Broadcasters Gold Ribbon Award, an award which recognizes broadcasters who are devoted to enhancing and giving back to their communities. In 2010, he received the Order of Ontario for his track record of excellence in volunteer service in the Greater Toronto Area he serves.

Rich Stanek LinCT-AA Executive Advisory Board

Rich Stanek has been a police officer in Minnesota for 35 years. In 2006 he was elected Sheriff of Hennepin County (1.2 million residents). During his 12 years in office, violent crime decreased by 26% in this jurisdiction.

Rich is also a sought-after speaker and well known media personality, he speaks regularly on many areas of law enforcement: critical incident management, counterterrorism, information sharing and analysis and intelligence-led policing. Stanek has impacted the federal, state and local level through his advocacy on mental illness, 21st Century Policing and criminal justice reform. Rich has been actively involved in public



service throughout his career. He served in the Minnesota House of Representatives and was the Commission of the Department of Public Safety and Director of Homeland Security from 2003-2004.

Since 2010 Stanek has been Senior Law Enforcement Advisor to the Director of National Intelligence; since 2014 he has been a Board Member for FirstNet, the public safety broadband network. Stanek was elected President of the Major County Sheriffs of America (2012-2013), Leaders in International Counter-Terrorism Alumni Association (2014), Minnesota Sheriff's Association (2016), and 1st Vice President of the National Sheriff's Association (2018).



Sir Mark Rowley QPM

Sir Mark was knighted in the 2018 Birthday Honours for his "exceptional contribution to national security at a time of unprecedented threat and personally providing reassuring national leadership through the attacks of 2017". Having retired from policing in March, he has turned to new leadership challenges, with a continued focused on secure and thriving communities. These include: Executive Chairman, 'Panopticon Technologies', Strategic advisor to Deloitte, NED - 'Quest Global' and 'Thought leadership': a Fellow of Royal United Service institute; member of the Commission for Countering Extremism Independent Expert Group; and with the Academic Advisory Panel of Policy Exchange's Liveable London Unit.

Sir Mark led UK Counter Terrorism Policing (UKCTP) for four years, preventing 27 Islamist and extreme right-wing plots. He led the national police responses to the five

attacks of 2017 that produced an upswelling of public confidence in the police, whilst validating the strengthened command, firearms and communications he had previously instigated.

Having been Surrey Chief Constable, he joined the MPS as an Assistant Commissioner in 2011 following the riots. Whilst leading policing of the Diamond Jubilee and supporting Olympic security he transformed approaches to policing gangs (shootings down by 42%), public order and organised crime and fraud - launching the 300 strong Op Falcon team to combat the growth of online fraud and cyber-crime.

Married for 29 years with two adult sons, he is an Aston Villa season ticket holder, runs and practices yoga to stay fit and sane, and loves film and travel.

Michelle Tessier

Deputy Director Operations Canadian Security Intelligence Service (CSIS)

Michelle Tessier is Deputy Director Operations (DDO) of the Canadian Security Intelligence Service.

Since joining the service in 1988, Ms. Tessier has worked at every operational level within the organization, including experience at several senior positions: Deputy Director General of the Service's Human Sources, Operations Security Branch as well as Director General of that Branch in 2009, Director General, Internal Security, Director General of Quebec Region prior to her nomination, in April 2014, to the Service's Executive Committee as Assistant Director Collection (ADC). In February 2018, Ms. Tessier became the Assistant Director Operations, a position she held until her appointment as DDO, in December 2018.



Ms. Tessier holds a Bachelor of Journalism (Honours) from Carleton University (Ottawa) and is also an accredited sommelier.



Keven Ruby, PhDUniversity of Chicago Project on Security and Threats

Keven Ruby is Senior Research Associate and Research Director at the University of Chicago's Project on Security and Threats (CPOST), where he currently directs CPOST's research on terrorist propaganda and mobilization to terrorism; a five-year collaboration funded by the Department of Defense's Minerva Initiative and leads multiple counter-terrorism related projects.

Keven has been conducting research on political violence and terrorism for more than two decades. His work on propaganda combines systematic analysis of terrorist videos with behavioural studies in the U.S. and Europe to identify the effect of narratives in video propaganda in attracting individuals born in the West to support foreign Islamist terrorist groups like ISIS and al-Shabaab. He led the development a new database of

over 5,000 official terrorist propaganda videos that have been collected, catalogued, and coded for content. He has presented the results of the research to the FBI and US National Counterterrorism Center. In addition to studying terrorist propaganda, his research has included the Islamic calendar and insurgent violence in Islamic societies, insurgent group targeting strategies, the unanticipated consequences of drone strikes, and how fear of threats impacts national security policy.

Prior to coming to the University of Chicago in 2001, Keven spent four years working in Washington DC on government-funded projects relating to indications and warning for terrorism and the insider threat to information systems. Keven holds a PhD in political science from the University of Chicago and an MA from the George Washington University's Elliott School of International Affairs. His work is published in the American Political Science Review, Journal of Conflict Resolution, and Studies in Conflict and Terrorism.

Maya Anderman

Director, US Programs for NATAL: Israel Trauma and Resiliency Center

Ms. Maya Anderman serves as the Director of US Programs for NATAL, an apolitical non-profit organization that provides a unique, multidisciplinary model of psychological support to victims of trauma caused by terror and war.

For over a decade, Ms. Anderman has dedicated her work at NATAL to assist communities and organizations in the US in becoming more trauma informed. Her work in developing partnerships and launching tailored programs encapsulates the full spectrum of NATAL's proactive approach to trauma treatment and prevention. Recent partnerships include the Wounded Warrior Project, The Urban Resiliency Center (Chicago, IL), and New Jersey's first responders (in partnership with the Department of Homeland Security).



Having served in Israel's Defense Forces, and experienced one of the most traumatic periods of terrorist attacks on civilian population in Israel; Ms. Anderman brings with her a unique perspective on the need to support trauma victims and communities. Ms. Anderman participates in professional forums, and public awareness initiatives, to de-stigmatize trauma and promote the awareness of the need to treat, seek help and build resiliency. She holds a B.A. in Psychology from Israel's Open University, and MBA from the University of Manchester in the UK.



Phil Shepherd
Leadership Consultant
Active Leadership

Phil is an experienced leader, facilitator and coach and is passionate about helping individuals and teams reach their full potential. For more than a decade, Phil has been designing and delivering innovative and transformative leadership development programs, bespoke workshops and forums. As a consultant, Phil works closely with executive teams and individuals in a coaching capacity.

In his previous role as Director of Leadership Education at the Australian Institute of Police Management, Phil was responsible for the development and delivery of a range of leadership programs for senior and executive police, emergency services and

government personnel. As part of his role, he developed and contributed to a range of international leadership programs, including the global Leadership in Counter Terrorism (LinCT) program, in partnership with the FBI, Royal Canadian Mounted Police, Police Scotland and the Police Service of Northern Ireland.

During his 26-year career with Victoria Police, his diverse experience included a degree of expertise in homicide investigation, managing busy inner suburban police stations, working as a District Inspector, managing the Victoria Police Media Unit and helping to establish the 'Airlie' Leadership Development Centre where he was responsible for the design, development and delivery of a variety of culture and leadership programs for police and commercial clients.

Phil's qualifications include a Diploma for the Art and Practice of Leadership Development (Harvard Kennedy School), Master of Organisational Leadership, Diploma of Frontline Management, Graduate Certificate of Applied Management, Bachelor of Arts (Criminal Justice Administration), and an F.B.I. Certificate of Criminal Investigative Analysis.

Phil is married with four adult children and his hobbies include all forms of bike riding, running, sea kayaking, camping, hiking and home renovations.

Steven Tisseyre

National Police Advisor for Drones UK Counter Terrorism Policing National Operations Centre

Steven Tisseyre is a National Police Advisor for Drones with the UK Counter Terrorism Policing National Operations Centre (CTPNOC), leading on a number of technical and investigative capabilities concerning the nefarious use of drones.

Qualified as an electronics engineer, combined with a broad operational policing experience spanned over 27 years, led to Steve undertaking his current role. Specialising and leading nationally in the practical and strategic field of drone digital forensics and investigative opportunities, the work continues to drive forward and mitigate against the criminal and nefarious use of drones.



Having received recognition and awards for his work, Steve is recognised as a subject matter expert in this field and is currently undergoing accreditation in the UK as an expert witness. With a passion for innovation and an advocate of technology, along with an enthusiastic and pro-active approach, Steve continues to explore new ways of mitigating UAV risks.



Dr. Sara K. Thompson

Associate Professor, Criminology Ryerson University

Dr. Sara K. Thompson is an Associate Professor at the Department of Criminology, Ryerson University, and Associate Director of the Canadian Network for Research on Terrorism, Security and Society (TSAS). She received a PhD in Criminology from the University of Toronto in 2009, and her recent and ongoing research focuses on urban violence, push, pull and protective factors associated with radicalization to violence/violent extremism, and the implementation and evaluation of violence prevention programs and policy. Since 2012, she has been involved as principal investigator of several major research projects funded by Public Safety Canada, the Canada Centre for Community Engagement and Prevention of Violence, and Defence Research &

Development Canada, and involving partner agencies that include the Royal Canadian Mounted Police, the Ontario Provincial Police, and the Toronto, Edmonton, Calgary, and Peel Regional Police Services. Thompson currently serves as Academic Advisor to the Canadian Association of Chiefs of Police (CACP) Research Foundation, the Ontario Association of Chiefs of Police (OACP) Equity, Diversity and Inclusion committee, and sits on the executive of the Canadian Society of Evidence Based Policing (CAN-SEPB). She has presented on her research at a range of domestic and international academic and practitioner conference and has briefed high level government and police officials on issues related to urban violence, terrorism/violent extremism, and program evaluation. One of the key drivers of her work is the desire to inform effective, legally responsible and socially engaged violence-prevention policies and programs, both within and outside the context of terrorism and violent extremism.

David Vigneault

Director

Canadian Security Intelligence Service (CSIS)

In June 2017, David Vigneault became the ninth Director of the Canadian Security Intelligence Service (CSIS). Mr. Vigneault returned to a leadership role at the Service after serving in a number of posts across the greater security and intelligence community.

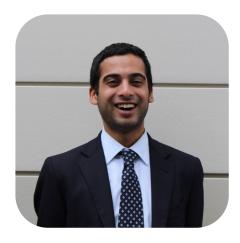
Prior to his appointment as Director, Mr. Vigneault served as Assistant Secretary to the Cabinet, Security and Intelligence, Privy Council Office from 2013-2017.

From 2010-2013, Mr. Vigneault served as Associate Vice-President, Program Operations, Canada Border Services Agency. Prior to that, he held senior executive positions at CSIS, serving as the Assistant Director, Intelligence, and Assistant Director, Secretariat.



Mr. Vigneault also served as Director, Transnational Security at the Communications Security Establishment, and at the Department of National Defence as the Executive Assistant to the Deputy Minister.

Mr. Vigneault has a Master of Arts (Political Science) from the Université de Montreal and a Bachelor of Arts (Political Science) from the Université Laval.



Varun Vira
Chief Operating Officer, C4ADS

Varun was previously Chief of Analysis for C4ADS, a position in which he oversaw projects and investigations across various illicit systems, including but not limited to narcotics trafficking, asset tracing, wildlife trafficking, and conflict financing. Varun's work at C4ADS has been featured in the daily intelligence briefings at the very highest levels of the U.S. government, and he has briefed flag officers, ambassadors, and leadership at various government agencies, including the Departments of State, Treasury, and Defense. He previously worked as a consultant for the World Bank, in the office of then-Senator John Kerry, and at the Center for Strategic and International Studies. Varun received degrees in International Relations and Economics from Syracuse University, and a Master's in International Affairs from George Washington

University. He speaks Hindi and Urdu fluently.

Dr. William (Bill) Wiley

Executive Director

Commission for International Justice and Accountability

Dr William (Bill) Wiley has over twenty years' experience as a practitioner in the field of International Criminal and Humanitarian Law (ICHL) secured in wars or post-conflict situations in the Middle East, Africa, Asia and Europe.

He is the founder and Executive Director of the non-profit Commission for International Justice and Accountability (CIJA), a criminal-investigative body currently employing roughly 150 personnel with the dual mission of (i) preparing prosecution briefs to a criminal law-standard of evidence in response to allegations of war crimes and crimes against humanity perpetrated by the belligerent parties to various conflicts whilst (ii) supporting domestic law-enforcement and prosecutorial bodies



applying universal jurisdiction. The CIJA has been engaged in Syria vis-à-vis the Assad regime since 2011, expanding its operations to encompass Islamic State forces in Syria as well as Iraq in 2014. 2019 shall witness the further expansion of CIJA operations to Myanmar, Libya and Nigeria, where (in the case of Nigeria) the CIJA shall work alongside domestic authorities seized with the Boko Haram and the Islamic State in West Africa movements.

Wiley previously served with the Crimes Against Humanity and War Crimes Section of the Department of Justice of Canada as well as the Offices of the Prosecutor of the International Criminal Tribunal for the former Yugoslavia, the International Criminal Tribunal for Rwanda and the International Criminal Court. He was additionally international law adviser at the Iraqi High Tribunal during the trials of Saddam Hussein and other senior Baathist leaders.

In an earlier life, Wiley served as an infantry officer in the Canadian Army. He holds graduate degrees in history and law from Oxford, Leiden and York.



Rick J. MOD, UK

Rick has been with the UK MOD for 20 years working in a broad range of areas but with most experience within the CT field, including being part of the UK response to the attacks of 2017.

Mary Fetchet, LCSW Executive Director Voices of September 11th

Mary Fetchet co-founded Voices of September 11th (VOICES) following the death of her 24 year old son Brad on 9/11. Her unique background as a mother of a victim with 24 years of expertise as a clinical social worker has influenced VOICES approach in providing long-term support services and mental health care that promotes resiliency in the lives of thousands of victims' families, survivors and responders. Through VOICES Center of Excellence for Community Resilience initiatives, she established public-private partnerships to provide educational programs and training for community stakeholders to respond to tragedies. She has conducted scientific research and co-authored three publications. As a member of the INVCTM network,



Ms. Fetchet is equally committed to assisting communities impacted by other tragedies, in the U.S. and abroad.

Ms. Fetchet is a strong advocate for mental health care and the rights of victims' families, survivors and responders, and public policy reforms to make the country safer. She was instrumental in advocating for the 9/11 Commission that led to sweeping government intelligence reforms, and has testified five times before the U.S. Congress. Ms. Fetchet is the recipient of several awards, including the induction into the Hall of Fame at Columbia University School of Social Work, ABC News Person of the Year, and NBC News Making a Difference.



Michael Willing

Assistant Commissioner, Commander Counter Terrorism & Special Tactics

New South Wales (NSW) Police Force, Australia

A police officer for 29 years, after joining the NSW Police Force in 1990, the majority of Michael's career has involved criminal investigation. He worked closely with NSW's Crime Commission in joint investigations involving homicide and serial violent crime. At 35 years old he was one of the youngest officers to be promoted to Superintendent in charge of a command. As Commander of the Force's elite Homicide Squad he became the longest serving in that position. That role also included his involvement in the Child Death Review and Domestic Violence Death Review Teams.

In October 2017, Michael was appointed to his current role as Assistant Commissioner in charge of Counter Terrorism and Special Tactics. Michael has responsibility for over 520 staff delivering a range of CT, protective security and specialist tactical response capabilities. As the CT Commander he is a 'Senior Advisor' to the Australia and New Zealand CT Committee and member of the NSW State CT Committee.

His academic qualifications include achieving first place in his detective training, Executive Master of Public Administration, Master of Business Administration, Graduate Diploma in Criminology and a Bachelor of Policing (Investigations). In 2010 Michael was awarded the inaugural 'Telstra' Australasian Police Scholarship by the Australian Institute of Police Management allowing him in 2011 to undertake the Harvard Business School's 'High Potentials Leadership Program'. He has a Commissioner's Commendation for Courage, Royal Human Society Certificate of Merit for Bravery, NSW Police Award for Courage and was awarded the Australian Police Medal in the 2016 Queens Birthday Honours. He graduated from the LinCT Program in 2018.

Daniel Pearce

MPS, UK

Daniel Pearce joined the Metropolitan Police Service in 2001 as an intelligence analyst. Daniel moved into a national Special Branch unit as the head of analysis in 2005 leading on Domestic Extremism. He identified the importance of social media and open source from 2009 and setup the All Source Hub in 2012, a dedicated national unit. Daniel also strategically managed the Counter Terrorism Internet Referral Unit. Today Daniel leads strategically on Open Source and Analytics for Counter Terrorism policing and is the Deputy Director in the Mercury programme, delivering digital capabilities in CT policing.

Daniel regularly speaks at conferences and assists countries as an international subject matter expert on digital policing, analytics, social media, and open source use in law enforcement. Daniel is the Co-director of The Open Source Communications, Analytics Research (OSCAR) Development Centre at Cardiff University.





Mark Saunders, O.O.M. Chief, Toronto Police Service LinCT-AA President

Mark Saunders was appointed the 10th Chief of the Toronto Police Service on May 20, 2015. During his 37 year policing career, Chief Saunders has gained extensive investigative experience in a diverse range of portfolios, including the Urban Street Gang Unit, Intelligence Services, Drug Squad, the Emergency Task Force and Homicide.

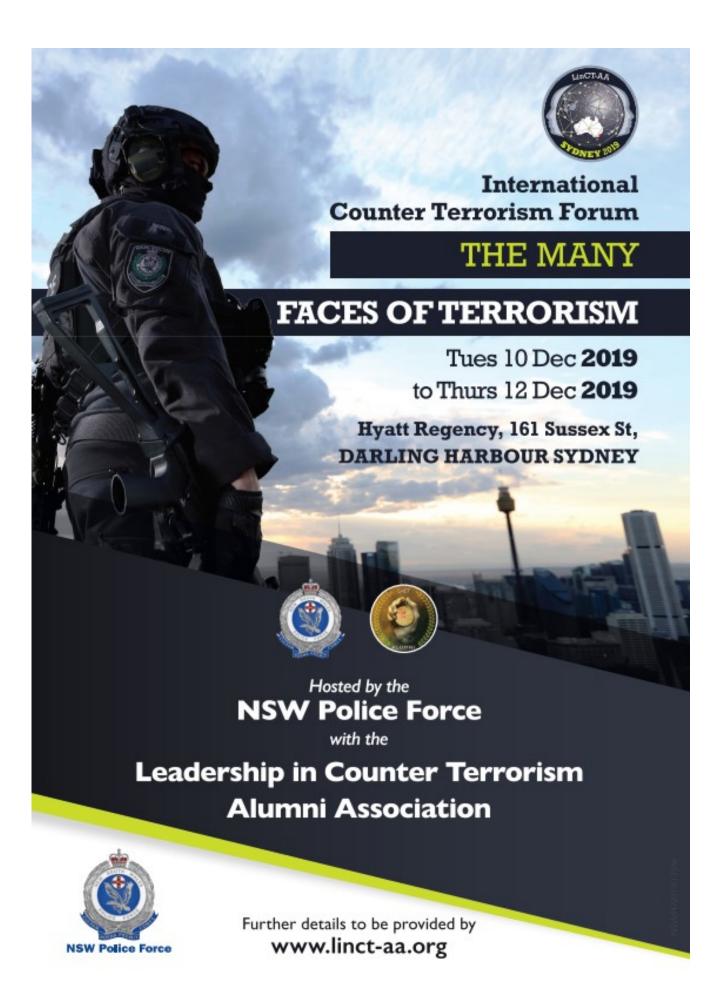
Chief Saunders represents the Service on numerous committees and partnerships that address community safety issues on local, provincial, national and global levels, including the National Coordinating Committee on Organized Crime (NCC), the Executive

Committee for Criminal Intelligence Service Canada (CISC), the Criminal Intelligence Service of Ontario (CISO) Governing Body Executive, and the Executive Committee for the Combined Forces Special Enforcement Unit (CFSEU).

He is active in local community organizations and has been the recipient of numerous awards in recognition of his contributions to policing and service to the community. He is committed to continuous education and holds a Bachelor of Arts degree in Justice Studies.

Recognizing how the changing landscape will affect policing, Chief Saunders is spearheading the modernization of the Service - a long-term vision for policing that embraces partnerships and community policing, utilizes new technology and focusses on the increasingly complex needs of communities.

Chief Saunders is the current President of the Leadership in Counter Terrorism Alumni Association (LinCT-AA).



Thank you to our Corporate Partners





Deloitte.











Q Palantir